AMC
MINING & CRUSHING
SOUTH AFRICA

OCCUPATIONAL HEALTH AND SAFETY POLICY

Revision Date	10 October 2017
Revision Number	07a

African Mining and Crushing, in providing mining and crushing services, will endeavor to preserve the health and safety of all persons affiliated with its activities, as well as the health and safety of any visitor.

All work is to be performed under the direction and supervision of knowledgeable, suitably qualified staff, appointed in writing, accepting responsibility for the safe execution of the task at hand.

Management, employees, sub-contractors and visitors at African Mining and Crushing will, as a minimum, comply with all applicable health & safety legislation, as well as the Health & Safety Management Programme of African Mining and Crushing.

Visible felt leadership is demonstrated at all levels within the organization.

All employees have the right to work in a safe and healthy environment. Management understands that they have a duty of care to all persons affected by their activities, and therefore will protect, preserve and promote health and safety in the workplace, and foster a safety awareness attitude amongst its staff. Health and safety will take precedence over all other activities.

All potential work hazards will be identified, documented, managed and communicated. Equipment, machinery and installations will be inspected and maintained to the highest standards, and all changes to equipment or processes shall be subject to a risk-based change management approach. Only correct equipment, machinery, apparatus and installations aimed at risk minimization will be used at all times.

Employees are to be trained and assisted in safe and healthy work practices. Employees shall work in the manner in which they are trained and perform their duties with due regard to their personal safety as well as the safety of their fellow staff members.

All incidents shall be reported, analyzed and a root cause determined in search for best practices. All unsafe practices must be stopped immediately, and reported to the Supervisor without delay. All employees have the right to leave a dangerous workplace.

Employees are educated in terms of deviations with regards to Health and Safety, and our disciplinary code is used as a last resort

This policy shall be reviewed regularly to ensure relevance and appropriateness. The policy shall be made available to all interested and affected parties.

Chief Executive Officer

Employee Representative

WE WILL

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